

United States Bankruptcy Court  
Middle District of Pennsylvania

In re Cindy S. Nesbeth

Debtor(s)

Case No. 5:20-bk-01025

Chapter 13

PAYMENT ADVICES COVER SHEET  
UNDER 11 U.S.C. § 521(a)(1)(B)(iv)

I, Cindy S. Nesbeth, declare under penalty of perjury that the foregoing is true and correct (CHECK ONE OF THESE BOXES):

- ☐ I have not been employed by any employer within the 60 days before the date of the filing of the petition.
- ☐ I was employed by an employer within 60 days before the date I filed my bankruptcy petition, but I have not received payment advices or other evidence of payment because
- ☒ I have received payment advices or other evidence of payment within 60 days before the date I filed my bankruptcy petition from any employer, and they are attached.

Date May 5, 2020

Signature /s/ Cindy S. Nesbeth  
Cindy S. Nesbeth  
Debtor



Pay Date: 03/27/2020 - Direct Deposit

Averitt Express Inc  
1415 Neal St.  
Cookeville, TN 38501CINDY S NESBETH  
6720 EXETER AVENUE  
BIRMINGHAM, AL 35212User ID \*\*\*-\*\*-2636  
Employee ID 64777  
Department DMB  
Base Pay Rate \$20.0000Pay Advice # 008962983  
Period Begin Date 03/15/2020  
Period End Date 03/21/2020  
Pay Frequency Weekly

| Taxes                             | State Codes | Marital Status | Allowances | Additional Amounts | Local Codes  |
|-----------------------------------|-------------|----------------|------------|--------------------|--------------|
| Federal                           |             | Single         | 5          |                    | Loc 1: DED   |
| Primary State                     | AL          | Single         | 4          |                    | Loc 2: 003   |
| Secondary State                   |             |                | 0          |                    | Loc 3: DMB   |
| Local                             |             |                | 0          |                    | Loc 4: DRIHR |
| Earnings                          | Rate        | Hours          | Hours YTD  | This Period        | YTD          |
| REG FT CITY                       | 20.0000     | 20.40          | 455.54     | 408.00             | 9,110.80     |
| HOLIDAY PAY                       |             |                | 27.00      | 0.00               | 540.00       |
| PAID TIME OFF                     |             |                | 18.00      | 0.00               | 360.00       |
| MISCELLANEOUS PAY                 |             |                |            | 0.00               | 41.00        |
| REIMBURSEMENTS                    |             |                |            | 0.00               | 87.00        |
| TOTAL HOURS/EARNINGS:             |             | 20.40          |            | \$408.00           | \$10,138.80  |
| Pre-Tax                           |             |                |            | This Period        | YTD          |
| Medical PPO Associate Incentive 1 |             |                |            | 38.00              | 494.00       |
| 125K STD SGL DENTL                |             |                |            | 3.20               | 41.60        |
| 125K STD SGL VISN                 |             |                |            | 2.10               | 27.30        |
| 401K WELLS FARGO                  |             |                |            | 24.48              | 803.09       |
| Total Pre-Tax :                   |             |                |            | \$67.78            | \$1,165.99   |
| Taxes                             |             |                |            | This Period        | YTD          |
| SOCIAL SECURITY                   |             |                |            | 22.61              | 588.31       |
| SOC SEC - MEDICARE                |             |                |            | 5.29               | 137.59       |
| FEDERAL INCOME TAX                |             |                |            | 0.00               | 309.51       |
| AL STATE TAX                      |             |                |            | 8.55               | 343.80       |
| Total Taxes :                     |             |                |            | \$36.45            | \$1,379.21   |
| After-Tax                         |             |                |            | This Period        | YTD          |
| AE CHARITY ASSOC                  |             |                |            | 1.00               | 13.00        |
| LIFEW                             |             |                |            | \$21.68            | \$281.84     |
| Total After-Tax :                 |             |                |            | \$22.68            | \$294.84     |
| Net Pay                           |             |                |            | This Period        | YTD          |
| Total Net Pay :                   |             |                |            | \$281.09           | \$7,298.76   |

| PROFIT SHARING CONTRIBUTION | This Period | YTD      |
|-----------------------------|-------------|----------|
| December                    | 147.89      | 1,507.24 |

## VACATION BALANCE SUMMARY

| Leave Type | Starting Balance | Hours Taken YTD | Available Hours | Service Date |
|------------|------------------|-----------------|-----------------|--------------|
| *Vacation  | 45.00            | 18.00           | 27.00           | 12/10/2018   |

| Pay Summary                   | This Period | YTD         |
|-------------------------------|-------------|-------------|
| Earnings                      | \$408.00    | \$10,138.80 |
| Pre-Tax Deductions            | \$67.78     | \$1,165.99  |
| Federal Taxable Wages         | \$340.22    | \$8,885.81  |
| Social Security Taxable Wages | \$364.70    | \$9,488.90  |
| Medicare (HI) Taxable Wages   | \$364.70    | \$9,488.90  |
| State Taxable Wages           | \$340.22    | \$8,885.81  |
| Total Taxes                   | \$36.45     | \$1,379.21  |
| After-Tax Deductions          | \$22.68     | \$294.84    |
| Net Pay                       | \$281.09    | \$7,298.76  |

## Pay Distribution List

| Description      | Type                     | Amount   | Account # | Bank                                  |
|------------------|--------------------------|----------|-----------|---------------------------------------|
| Direct deposit 1 | Checking or Money Market | \$281.09 | <...6871> | Bank of America, National Association |



Pay Date: 03/20/2020 - Direct Deposit

Averitt Express Inc  
1415 Neal St  
Cookeville, TN 38501

CINDY S NESBETH  
6720 EXETER AVENUE  
BIRMINGHAM, AL 35212

User ID \*\*\*-\*\*-2636  
Employee ID 64777  
Department DMB  
Base Pay Rate \$20.0000

Pay Advice # 008954313  
Period Begin Date 03/08/2020  
Period End Date 03/14/2020  
Pay Frequency Weekly

| Taxes                             | State Codes | Marital Status | Allowances | Additional Amounts | Local Codes         |
|-----------------------------------|-------------|----------------|------------|--------------------|---------------------|
| Federal                           |             | Single         | 5          |                    | Loc 1: DED          |
| Primary State                     | AL          | Single         | 4          |                    | Loc 2: 003          |
| Secondary State                   |             |                | 0          |                    | Loc 3: DMB          |
| Local                             |             |                | 0          |                    | Loc 4: DRIHR        |
| <b>Earnings</b>                   |             |                |            |                    |                     |
| REG FT CITY                       |             | Rate           | Hours      | Hours YTD          | This Period YTD     |
|                                   |             | 20.0000        | 38.13      | 435.14             | 762.60 8,702.80     |
| HOLIDAY PAY                       |             |                |            | 27.00              | 0.00 540.00         |
| PAID TIME OFF                     |             | 20.0000        | 9.00       | 18.00              | 180.00 360.00       |
| MISCELLANEOUS PAY                 |             |                |            |                    | 0.00 41.00          |
| REIMBURSEMENTS                    |             |                |            |                    | 0.00 87.00          |
| TOTAL HOURS/EARNINGS:             |             |                | 47.13      |                    | \$942.60 \$9,730.80 |
| <b>Pre-Tax</b>                    |             |                |            |                    |                     |
| Medical PPO Associate Incentive 1 |             |                |            |                    | This Period YTD     |
|                                   |             |                |            |                    | 38.00 456.00        |
| 125K STD SGL DENTL                |             |                |            |                    | 3.20 38.40          |
| 125K STD SGL VISN                 |             |                |            |                    | 2.10 25.20          |
| 401K WELLS FARGO                  |             |                |            |                    | 56.56 578.61        |
| Total Pre-Tax :                   |             |                |            |                    | \$99.86 \$1,098.21  |
| <b>Taxes</b>                      |             |                |            |                    |                     |
| SOCIAL SECURITY                   |             |                |            |                    | This Period YTD     |
|                                   |             |                |            |                    | 55.76 565.70        |
| SOC SEC - MEDICARE                |             |                |            |                    | 13.04 132.30        |
| FEDERAL INCOME TAX                |             |                |            |                    | 38.95 309.51        |
| AL STATE TAX                      |             |                |            |                    | 34.13 335.25        |
| Total Taxes :                     |             |                |            |                    | \$141.88 \$1,342.76 |
| <b>After-Tax</b>                  |             |                |            |                    |                     |
| AE CHARITY ASSOC                  |             |                |            |                    | This Period YTD     |
|                                   |             |                |            |                    | 1.00 12.00          |
| LIFEW                             |             |                |            |                    | \$21.68 \$260.16    |
| Total After-Tax :                 |             |                |            |                    | \$22.68 \$272.16    |
| Net Pay                           |             |                |            |                    | This Period YTD     |
| Total Net Pay :                   |             |                |            |                    | \$678.18 \$7,017.67 |

|                             |             |          |
|-----------------------------|-------------|----------|
| PROFIT SHARING CONTRIBUTION | This Period | YTD      |
| December                    | 147.89      | 1,507.24 |

#### VACATION BALANCE SUMMARY

| Leave Type | Starting Balance | Hours Taken YTD | Available Hours | Service Date |
|------------|------------------|-----------------|-----------------|--------------|
| *Vacation  | 45.00            | 18.00           | 27.00           | 12/10/2018   |

|                               |             |            |
|-------------------------------|-------------|------------|
| Pay Summary                   | This Period | YTD        |
| Earnings                      | \$942.60    | \$9,730.80 |
| Pre-Tax Deductions            | \$99.86     | \$1,098.21 |
| Federal Taxable Wages         | \$842.74    | \$8,545.59 |
| Social Security Taxable Wages | \$899.30    | \$9,124.20 |
| Medicare (HI) Taxable Wages   | \$899.30    | \$9,124.20 |
| State Taxable Wages           | \$842.74    | \$8,545.59 |
| Total Taxes                   | \$141.88    | \$1,342.76 |
| After-Tax Deductions          | \$22.68     | \$272.16   |
| Net Pay                       | \$678.18    | \$7,017.67 |

#### Pay Distribution List

| Description      | Type                     | Amount   | Account#  | Bank                                  |
|------------------|--------------------------|----------|-----------|---------------------------------------|
| Direct deposit 1 | Checking or Money Market | \$678.18 | <...6871> | Bank of America, National Association |



Pay Date: 03/13/2020 - Direct Deposit

Averitt Express Inc  
1415 Neal St.  
Cookeville, TN 38501CINDY S NESBETH  
6720 EXETER AVENUE  
BIRMINGHAM, AL 35212User ID \*\*\*-\*\*-2636  
Employee ID 64777  
Department DMB  
Base Pay Rate \$20.0000Pay Advice # 008947512  
Period Begin Date 03/01/2020  
Period End Date 03/07/2020  
Pay Frequency Weekly

| Taxes                             | State Codes | Marital Status | Allowances | Additional Amounts | Local Codes           |
|-----------------------------------|-------------|----------------|------------|--------------------|-----------------------|
| Federal                           |             | Single         | 5          |                    | Loc 1: DED            |
| Primary State                     | AL          | Single         | 4          |                    | Loc 2: 003            |
| Secondary State                   |             |                | 0          |                    | Loc 3: DMB            |
| Local                             |             |                | 0          |                    | Loc 4: DRIHR          |
| <b>Earnings</b>                   |             |                |            |                    |                       |
| REG FT CITY                       |             | Rate           | Hours      | Hours YTD          | This Period YTD       |
|                                   |             | 20.0000        | 54.77      | 397.01             | 1,095.40 7,940.20     |
| HOLIDAY PAY                       |             |                |            | 27.00              | 0.00 540.00           |
| PAID TIME OFF                     |             |                |            | 9.00               | 0.00 180.00           |
| MISCELLANEOUS PAY                 |             |                |            |                    | 0.00 41.00            |
| REIMBURSEMENTS                    |             |                |            |                    | 0.00 87.00            |
| TOTAL HOURS/EARNINGS:             |             |                | 54.77      |                    | \$1,095.40 \$8,788.20 |
| <b>Pre-Tax</b>                    |             |                |            |                    |                       |
| Medical PPO Associate Incentive 1 |             |                |            |                    | This Period YTD       |
|                                   |             |                |            |                    | 38.00 418.00          |
| 125K STD SGL DENTL                |             |                |            |                    | 3.20 35.20            |
| 125K STD SGL VISN                 |             |                |            |                    | 2.10 23.10            |
| 401K WELLS FARGO                  |             |                |            |                    | 65.72 522.05          |
| Total Pre-Tax :                   |             |                |            |                    | \$109.02 \$998.35     |
| <b>Taxes</b>                      |             |                |            |                    |                       |
| SOCIAL SECURITY                   |             |                |            |                    | This Period YTD       |
|                                   |             |                |            |                    | 65.23 509.94          |
| SOC SEC - MEDICARE                |             |                |            |                    | 15.25 119.26          |
| FEDERAL INCOME TAX                |             |                |            |                    | 56.18 270.56          |
| AL STATE TAX                      |             |                |            |                    | 40.45 301.12          |
| Total Taxes :                     |             |                |            |                    | \$177.11 \$1,200.88   |
| <b>After-Tax</b>                  |             |                |            |                    |                       |
| AE CHARITY ASSOC                  |             |                |            |                    | This Period YTD       |
|                                   |             |                |            |                    | 1.00 11.00            |
| LIFEW                             |             |                |            |                    | \$21.68 \$238.48      |
| Total After-Tax :                 |             |                |            |                    | \$22.68 \$249.48      |
| Net Pay                           |             |                |            |                    | This Period YTD       |
| Total Net Pay :                   |             |                |            |                    | \$786.59 \$6,339.49   |

|                             |             |          |
|-----------------------------|-------------|----------|
| PROFIT SHARING CONTRIBUTION | This Period | YTD      |
| December                    | 147.89      | 1,507.24 |

## VACATION BALANCE SUMMARY

| Leave Type | Starting Balance | Hours Taken YTD | Available Hours | Service Date |
|------------|------------------|-----------------|-----------------|--------------|
| *Vacation  | 45.00            | 9.00            | 36.00           | 12/10/2018   |

|                               |             |            |
|-------------------------------|-------------|------------|
| Pay Summary                   | This Period | YTD        |
| Earnings                      | \$1,095.40  | \$8,788.20 |
| Pre-Tax Deductions            | \$109.02    | \$998.35   |
| Federal Taxable Wages         | \$986.38    | \$7,702.85 |
| Social Security Taxable Wages | \$1,052.10  | \$8,224.90 |
| Medicare (HI) Taxable Wages   | \$1,052.10  | \$8,224.90 |
| State Taxable Wages           | \$986.38    | \$7,702.85 |
| Total Taxes                   | \$177.11    | \$1,200.88 |
| After-Tax Deductions          | \$22.68     | \$249.48   |
| Net Pay                       | \$786.59    | \$6,339.49 |

## Pay Distribution List

| Description      | Type                     | Amount   | Account # | Bank                                  |
|------------------|--------------------------|----------|-----------|---------------------------------------|
| Direct deposit 1 | Checking or Money Market | \$786.59 | <...6871> | Bank of America, National Association |



Pay Date: 03/06/2020 - Direct Deposit

Averitt Express Inc  
1415 Neal St  
Cookeville, TN 38501

CINDY S NESBETH  
6720 EXETER AVENUE  
BIRMINGHAM, AL 35212

User ID \*\*\*-2636  
Employee ID 64777  
Department DMB  
Base Pay Rate \$20.0000

Pay Advice # 008937674  
Period Begin Date 02/23/2020  
Period End Date 02/29/2020  
Pay Frequency Weekly

| Taxes                             | State Codes | Marital Status | Allowances | Additional Amounts | Local Codes     |
|-----------------------------------|-------------|----------------|------------|--------------------|-----------------|
| Federal                           |             | Single         | 5          |                    | Loc 1: DED      |
| Primary State                     | AL          | Single         | 4          |                    | Loc 2: 003      |
| Secondary State                   |             |                | 0          |                    | Loc 3: DMB      |
| Local                             |             |                | 0          |                    | Loc 4: DRIHR    |
| <b>Earnings</b>                   |             |                |            |                    |                 |
| REG FT CITY                       |             | Rate           | Hours      | Hours YTD          | This Period YTD |
| HOLIDAY PAY                       |             | 20.0000        | 46.16      | 342.24             | 923.20 6,844.80 |
| PAID TIME OFF                     |             |                |            | 27.00              | 0.00 540.00     |
| MISCELLANEOUS PAY                 |             |                |            | 9.00               | 0.00 180.00     |
| REIMBURSEMENTS                    |             |                |            |                    | 0.00 41.00      |
| TOTAL HOURS/EARNINGS:             |             |                | 46.16      |                    | 0.00 87.00      |
| <b>Pre-Tax</b>                    |             |                |            |                    |                 |
| Medical PPO Associate Incentive 1 |             |                |            |                    | This Period YTD |
| 125K STD SGL DENTL                |             |                |            | 38.00              | 380.00          |
| 125K STD SGL VISN                 |             |                |            | 3.20               | 32.00           |
| 401K WELLS FARGO                  |             |                |            | 2.10               | 21.00           |
| Total Pre-Tax :                   |             |                |            | 55.39              | 456.33          |
|                                   |             |                |            | \$98.69            | \$889.33        |
| <b>Taxes</b>                      |             |                |            |                    |                 |
| SOCIAL SECURITY                   |             |                |            |                    | This Period YTD |
| SOC SEC - MEDICARE                |             |                |            | 54.55              | 444.71          |
| FEDERAL INCOME TAX                |             |                |            | 12.76              | 104.01          |
| AL STATE TAX                      |             |                |            | 36.76              | 214.38          |
| Total Taxes :                     |             |                |            | 33.33              | 260.67          |
|                                   |             |                |            | \$137.40           | \$1,023.77      |
| <b>After-Tax</b>                  |             |                |            |                    |                 |
| AE CHARITY ASSOC                  |             |                |            |                    | This Period YTD |
| LIFEW                             |             |                |            | 1.00               | 10.00           |
| Total After-Tax :                 |             |                |            | \$21.68            | \$216.80        |
|                                   |             |                |            | \$22.68            | \$226.80        |
| <b>Net Pay</b>                    |             |                |            |                    |                 |
| Total Net Pay :                   |             |                |            |                    | This Period YTD |
|                                   |             |                |            | \$664.43           | \$5,552.90      |

|                             |             |          |
|-----------------------------|-------------|----------|
| PROFIT SHARING CONTRIBUTION | This Period | YTD      |
| December                    | 147.89      | 1,507.24 |

VACATION BALANCE SUMMARY

| Leave Type | Starting Balance | Hours Taken YTD | Available Hours | Service Date |
|------------|------------------|-----------------|-----------------|--------------|
| *Vacation  | 45.00            | 9.00            | 36.00           | 12/10/2018   |

|                               |             |            |
|-------------------------------|-------------|------------|
| Pay Summary                   | This Period | YTD        |
| Earnings                      | \$923.20    | \$7,692.80 |
| Pre-Tax Deductions            | \$98.69     | \$889.33   |
| Federal Taxable Wages         | \$824.51    | \$6,716.47 |
| Social Security Taxable Wages | \$879.90    | \$7,172.80 |
| Medicare (HI) Taxable Wages   | \$879.90    | \$7,172.80 |
| State Taxable Wages           | \$824.51    | \$6,716.47 |
| Total Taxes                   | \$137.40    | \$1,023.77 |
| After-Tax Deductions          | \$22.68     | \$226.80   |
| Net Pay                       | \$664.43    | \$5,552.90 |

Pay Distribution List

| Description      | Type                     | Amount   | Account # | Bank                                  |
|------------------|--------------------------|----------|-----------|---------------------------------------|
| Direct deposit 1 | Checking or Money Market | \$664.43 | <...6871> | Bank of America, National Association |

Brooks, Gibbons & Company  
313 State Street  
Perth Amboy, NJ 08861



Cindy Nesbeth  
302 Addison Road  
Stroudsburg, PA 18360

|  |  |               |       |                                     |            |                      |  |        |          |           |
|--|--|---------------|-------|-------------------------------------|------------|----------------------|--|--------|----------|-----------|
| Employee Pay Stub                                      |  | Check number: |       | Pay Period: 03/01/2020 - 03/15/2020 |            | Pay Date: 03/15/2020 |  |        |          |           |
| Employee   |  |               |       | SSN                                 |            |                      |  |        |          |           |
| Cindy Nesbeth, 302 Addison Road, Stroudsburg, PA 18360 |  |               |       | ***-**-2636                         |            |                      |  |        |          |           |
| Earnings and Hours                                     |  | Qty           | Rate  | Current                             | YTD Amount | Paid Time Off        |  | Earned | YTD Used | Available |
| Hourly   |  | 80:00         | 45.00 | 3,600.00                            | 18,000.00  | Sick                 |  | 0:00   |          | 0:00      |
|  |  |               |       |                                     |            | Vacation             |  | 4:00   |          | 20:00     |
| Taxes  |  |               |       | Current                             | YTD Amount |                      |  |        |          |           |
| Medicare Employee Addl Tax                             |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Federal Withholding                                    |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Social Security Employee                               |  |               |       | -223.20                             | -1,116.00  |                      |  |        |          |           |
| Medicare Employee                                      |  |               |       | -52.20                              | -261.00    |                      |  |        |          |           |
| PA - Withholding                                       |  |               |       | -110.52                             | -552.60    |                      |  |        |          |           |
| PA - Unemployment                                      |  |               |       | -2.16                               | -10.80     |                      |  |        |          |           |
|  |  |               |       | -388.08                             | -1,940.40  |                      |  |        |          |           |
| Net Pay  |  |               |       | 3,211.92                            | 16,059.60  |                      |  |        |          |           |

Brooks, Gibbons & Company  
 313 State Street  
 Perth Amboy, NJ 08861



Cindy Nesbeth  
 302 Addison Road  
 Stroudsburg, PA 18360

|  |  |               |       |                                     |            |                      |  |        |          |           |
|--|--|---------------|-------|-------------------------------------|------------|----------------------|--|--------|----------|-----------|
| Employee Pay Stub                                      |  | Check number: |       | Pay Period: 02/16/2020 - 02/29/2020 |            | Pay Date: 02/29/2020 |  |        |          |           |
| Employee   |  |               |       | SSN                                 |            |                      |  |        |          |           |
| Cindy Nesbeth, 302 Addison Road, Stroudsburg, PA 18360 |  |               |       | ***-**-2636                         |            |                      |  |        |          |           |
| Earnings and Hours                                     |  | Qty           | Rate  | Current                             | YTD Amount | Paid Time Off        |  | Earned | YTD Used | Available |
| Hourly   |  | 80:00         | 45.00 | 3,600.00                            | 14,400.00  | Sick                 |  | 0:00   |          | 0:00      |
| Taxes  |  |               |       | Current                             | YTD Amount | Vacation             |  | 4:00   |          | 16:00     |
| Medicare Employee Addl Tax                             |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Federal Withholding                                    |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Social Security Employee                               |  |               |       | -223.20                             | -892.80    |                      |  |        |          |           |
| Medicare Employee                                      |  |               |       | -52.20                              | -208.80    |                      |  |        |          |           |
| PA - Withholding                                       |  |               |       | -110.52                             | -442.08    |                      |  |        |          |           |
| PA - Unemployment                                      |  |               |       | -2.16                               | -8.64      |                      |  |        |          |           |
|  |  |               |       | -388.08                             | -1,552.32  |                      |  |        |          |           |
| Net Pay  |  |               |       | 3,211.92                            | 12,847.68  |                      |  |        |          |           |

Brooks, Gibbons & Company  
313 State Street  
Perth Amboy, NJ 08861



Cindy Nesbeth  
302 Addison Road  
Stroudsburg, PA 18360

|  |  |               |       |                                     |            |                      |  |        |          |           |
|--|--|---------------|-------|-------------------------------------|------------|----------------------|--|--------|----------|-----------|
| Employee Pay Stub                                      |  | Check number: |       | Pay Period: 02/01/2020 - 02/15/2020 |            | Pay Date: 02/15/2020 |  |        |          |           |
| Employee   |  |               |       | SSN                                 |            |                      |  |        |          |           |
| Cindy Nesbeth, 302 Addison Road, Stroudsburg, PA 18360 |  |               |       | ***-**-2636                         |            |                      |  |        |          |           |
| Earnings and Hours                                     |  | Qty           | Rate  | Current                             | YTD Amount | Paid Time Off        |  | Earned | YTD Used | Available |
| Hourly   |  | 80:00         | 45.00 | 3,600.00                            | 10,800.00  | Sick                 |  | 0:00   |          | 0:00      |
|  |  |               |       |                                     |            | Vacation             |  | 4:00   |          | 12:00     |
| Taxes  |  |               |       | Current                             | YTD Amount |                      |  |        |          |           |
| Medicare Employee Addl Tax                             |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Federal Withholding                                    |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Social Security Employee                               |  |               |       | -223.20                             | -669.60    |                      |  |        |          |           |
| Medicare Employee                                      |  |               |       | -52.20                              | -156.60    |                      |  |        |          |           |
| PA - Withholding                                       |  |               |       | -110.52                             | -331.56    |                      |  |        |          |           |
| PA - Unemployment                                      |  |               |       | -2.16                               | -6.48      |                      |  |        |          |           |
|  |  |               |       | -388.08                             | -1,164.24  |                      |  |        |          |           |
| Net Pay  |  |               |       | 3,211.92                            | 9,635.76   |                      |  |        |          |           |

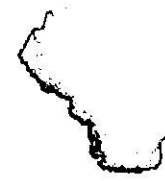


Brooks, Gibbons & Company  
 313 State Street  
 Perth Amboy, NJ 08861

Cindy Nesbeth  
 302 Addison Road  
 Stroudsburg, PA 18360

|  |  |               |       |                                     |            |                      |  |        |          |           |
|--|--|---------------|-------|-------------------------------------|------------|----------------------|--|--------|----------|-----------|
| Employee Pay Stub                                      |  | Check number: |       | Pay Period: 01/16/2020 - 01/31/2020 |            | Pay Date: 01/31/2020 |  |        |          |           |
| Employee   |  |               |       | SSN                                 |            |                      |  |        |          |           |
| Cindy Nesbeth, 302 Addison Road, Stroudsburg, PA 18360 |  |               |       | ***--2636                           |            |                      |  |        |          |           |
| Earnings and Hours                                     |  | Qty           | Rate  | Current                             | YTD Amount | Paid Time Off        |  | Earned | YTD Used | Available |
| Hourly   |  | 80:00         | 45.00 | 3,600.00                            | 7,200.00   | Sick                 |  | 0:00   |          | 0:00      |
|  |  |               |       |                                     |            | Vacation             |  | 4:00   |          | 8:00      |
| Taxes  |  |               |       | Current                             | YTD Amount |                      |  |        |          |           |
| Medicare Employee Addl Tax                             |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Federal Withholding                                    |  |               |       | 0.00                                | 0.00       |                      |  |        |          |           |
| Social Security Employee                               |  |               |       | -223.20                             | -446.40    |                      |  |        |          |           |
| Medicare Employee                                      |  |               |       | -52.20                              | -104.40    |                      |  |        |          |           |
| PA - Withholding                                       |  |               |       | -110.52                             | -221.04    |                      |  |        |          |           |
| PA - Unemployment                                      |  |               |       | -2.16                               | -4.32      |                      |  |        |          |           |
|  |  |               |       | -388.08                             | -776.16    |                      |  |        |          |           |
| Net Pay  |  |               |       | 3,211.92                            | 6,423.84   |                      |  |        |          |           |

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|  |  |               |       |                                     |            |                      |        |          |           |
|--|--|---------------|-------|-------------------------------------|------------|----------------------|--------|----------|-----------|
| Employee Pay Stub                                      |  | Check number: |       | Pay Period: 01/01/2020 - 01/15/2020 |            | Pay Date: 01/15/2020 |        |          |           |
| Employee   |  |               |       | SSN                                 |            |                      |        |          |           |
| Cindy Nesbeth, 302 Addison Road, Stroudsburg, PA 18360 |  |               |       | ***-**-2636                         |            |                      |        |          |           |
| Earnings and Hours                                     |  | Qty           | Rate  | Current                             | YTD Amount | Paid Time Off        | Earned | YTD Used | Available |
| Hourly   |  | 80:00         | 45.00 | 3,600.00                            | 3,600.00   | Sick                 | 0:00   |          | 0:00      |
| Taxes  |  |               |       | Current                             | YTD Amount | Vacation             | 4:00   |          | 4:00      |
| Medicare Employee Addl Tax                             |  |               |       | 0.00                                | 0.00       |                      |        |          |           |
| Federal Withholding                                    |  |               |       | 0.00                                | 0.00       |                      |        |          |           |
| Social Security Employee                               |  |               |       | -223.20                             | -223.20    |                      |        |          |           |
| Medicare Employee                                      |  |               |       | -52.20                              | -52.20     |                      |        |          |           |
| PA - Withholding                                       |  |               |       | -110.52                             | -110.52    |                      |        |          |           |
| PA - Unemployment                                      |  |               |       | -2.16                               | -2.16      |                      |        |          |           |
|  |  |               |       | -388.08                             | -388.08    |                      |        |          |           |
| Net Pay  |  |               |       | 3,211.92                            | 3,211.92   |                      |        |          |           |